



HAND IN HAND SWITZERLAND



Activity Report

2023

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INTRODUCTION

Hand in Hand Switzerland was founded in 2013 as an expert entity to support the activities of Hand in Hand India, Cambodia, Myanmar and Sri Lanka.

Our Vision

Alleviating poverty by creating jobs and developing communities

Our Mission

Working toward economic and social responsibility by creating sustainable communities

Our Objective

Creating 10 million jobs by 2025 in India, Cambodia, Myanmar and Sri Lanka



Our Founding Organization

Registered in 2004, Hand in Hand India, our founding organization, started its operations on a humble scale with a vision to eradicate child labour in Kancheepuram, a district in Tamil Nadu in South India known for its 500-year-old silk weaving industry. Over the years, the organization has expanded geographically – from one small district to 17 States of India and 7 countries globally – and thematically – from preventing child labour to addressing the root causes of poverty through its 5 Pillar Programme. These include interventions on child labour and education; health; skill development; women empowerment & job creation; environment.

Hand in Hand Switzerland's Approach

As we expand our footprint globally, Hand in Hand Switzerland joins the efforts of its founding organization and other Hand in Hand entities worldwide to contribute in achieving the overarching organizational goals for a greater impact.

Hand in Hand Switzerland's primary focus is a 3E approach, i.e. **Education, Empowerment and Environment**. We believe that these are the core focus areas that require utmost attention for creating an equal, sustainable and prosperous world.

Education: We engage with vulnerable children and youth from remote and rural areas and provide them with access to quality education and other opportunities through our residential and non-residential programmes.

Empowerment: We financially empower women from rural communities so they are self-sufficient entrepreneurs and bring about social change, command greater influence on their families and communities and make better decisions regarding their health and wellbeing.

Environment: We create climate resilient communities through large scale environment initiatives that focus on climate smart agriculture and waste management programmes.

The Dream village

Aside from these three core initiatives, we also have a flagship programme, 'The Dream Village' which is designed to holistically support an entire community with their essential requirements.

Directly addressing poverty, our Dream Village elevates rural spaces by improving social indicators of education, empowerment and environment through a community oriented participatory approach. The 30-month programme aims to build self-reliant communes through a linear development approach of assessment, awareness, activities, results and outcome leading up to sustainability.



PRESIDENT'S MESSAGE

Dear well wishers,

It gives me great pride to present Hand in Hand Switzerland's Activity Report for the year 2023. The year has been extremely successful and it would not have been possible without the support of each of you.

Having officially moved to Geneva, we are reiterating our presence in the land of the development sector. We have registered our offices at Impact Hub, a thriving community with associations and startups. Our first and significant project in partnership with the City of Geneva started in 2023. The project focuses on empowering women in Cambodia. Our team has spent significant time in preparing impactful concept notes and proposals and has generated grant funding from some trusted partners and new ones. New partnerships with Sandoz Family Foundation and smaller communes such as Bellvue along with existing relationships with donors such as Onex, Foundation Audemar Watkins, Rosalynd Foundation, Jylag, Lonza, Humanium and JK Wonderland are reflective of our growing presence.

Our projects are focused on water conservation and afforestation, women empowerment through job creation and putting children back in school, where they truly belong. We hope to build on this relationship and a few more with national agencies in the coming year.

I would like to take this opportunity to thank our donors and partners for their support, encouragement and belief in our work. I am grateful to our Advisory Committee members who provide their valuable expertise and who are always available for guidance. I thank my team in Switzerland and India for their sustained efforts in making the Hand in Hand Switzerland flag fly high!



Dr. Kalpana Sankar
President
Hand in Hand Switzerland

COMPLETED PROJECTS





Caring for Green Friends

Supported by: Lonza

Location: Bihar and Tamil Nadu, India

The project has improved the health status of vulnerable communities by enhancing health awareness, providing primary health care services, supporting government health facilities with medical equipment, and provision of essential materials to Green Friends (sanitation workers).

The initiative has its footprint in five districts across the state. During the period April 2023 – February 2024, a series of 44 general medical camps were conducted with the aim of providing healthcare services to the sanitation workers at their workplace. A total of 3,601 individuals benefited from the camps, comprising 1,207 males and 2,346 females.

This has secured the health quotient of those who are instrumental in providing the communities a clean and safe surrounding. Green Friends have been at the forefront of upholding and executing the organisation's sanitation based initiatives. Hand in Hand aims to fortify its commitment to those who require essential services the most, and is maintaining the same vigour in delivering these health facilities.



Facilitating Green Friends

Supported by: Lonza

Location: Tamil Nadu State, India

Green Friends are engaged in regular usage of machines and tools which need protection gears such as marks and gloves. They play a vital role in ensuring a clean, healthy and neat surrounding, which is very essential and uncompromisable for a flourishing society. Besides their regular duties, green friends' assisted in government run initiatives like cleanliness drives during important days and keeping tourist locations clean, healthy and nature Friendly.

Various supportive interventions have been rolled out to prop up the requirements of Green Friends.

1. UNIFORM DISTRIBUTION

Hand in Hand provides Green Friends with uniforms on a yearly basis.

2. RAINCOAT DISTRIBUTION

The current project provided raincoats to 1,000 Green Friends.

3. SANITARY KIT DISTRIBUTION

The kits consisted of 500 ml sanitiser liquid, gloves and masks which were distributed to the Green Friends in their project locations.

4. GROCERY KIT DISTRIBUTION

Grocery kits were distributed in target locations wherein solid waste management operations were undertaken.



Saving Young Lives From Flames

Supported by: JK Wonderland Foundation & JYLAG Foundation

Location: Tamil Nadu, India

The project is being implemented in Sivakasi, notorious for its firecracker industries and presence of child labourers in home-based factory works. The project focuses on alleviating child labour in these units. We use a proven methodology including community mobilisation and involvement to reverse the trend sustainably, as well as adapted education tools and methodologies that allow children to go back to school with dedication and motivation.

The following key interventions have been implemented for a duration of 1 year

- 🚩 Re-educate 100 child labourers (age of 6 – 14) and preventing further recruitment in hazardous work environment by running non-residential school.
- 🚩 Enrol 700 children (age of 6 – 14) back into regular school by social mobilisation programme.
- 🚩 Assure 100 young people (age of 15 – 18) to complete their high schooling (10th grade) through transit school programme.
- 🚩 Increase safe work environment for 100 youth aged 15-18 years through vocational skill training.

Resilient Growth



Inika, a student hailing from a financially disadvantaged family in Virudhunagar District, was thrust into part-time work to support her disabled mother after her father's passing. Initially, she balanced her studies alongside her familial responsibilities, but circumstances forced her into full-time employment in a firework factory. Despite her dedication to education, Inika faced obstacles due to poverty, leading to her temporary dropout from Nadar Primary School in Thiyagarajapuram when in Class 6 in 2023.

Awareness of Inika's situation arose during a village-level meeting held by Hand In Hand's project team focusing on eradicating child labour and reintegrating school dropouts. Despite initial resistance from Inika and her mother, our team persistently emphasised the importance of education, providing counselling and motivation. Through the efforts of the Hand In Hand team, Inika was eventually enrolled in Non-Residential Special Training Centre (NRSTC) at the campus of Thiyagarajapuram Government Model Higher Secondary School.

Inika now attends school regularly and expresses her aspiration to become a teacher, highlighting the transformative impact of Hand In Hand's intervention in her education. Inika expresses her heartfelt gratitude to Hand In Hand for their invaluable support in enabling to pursue her educational dreams.



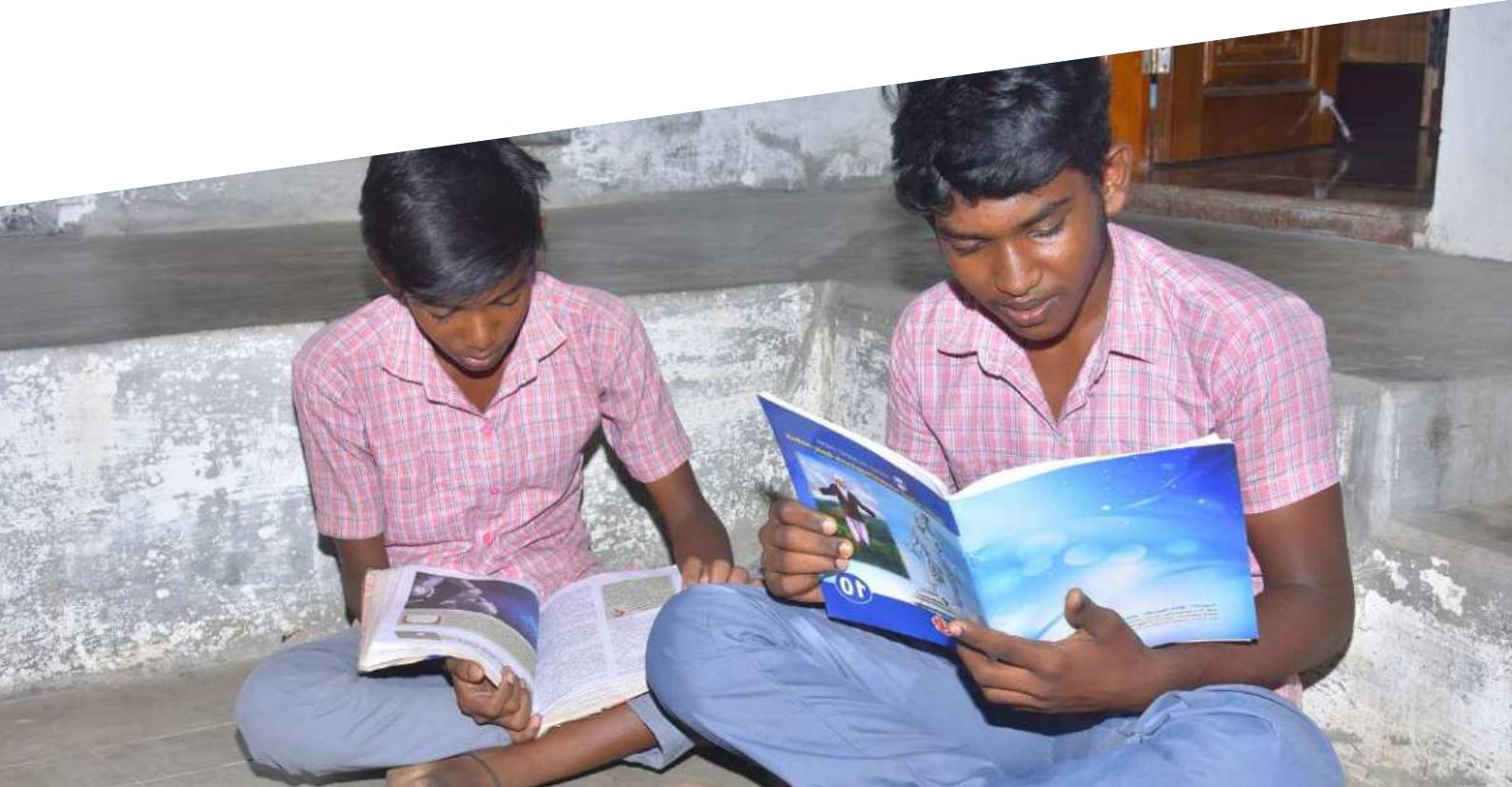
Gaining Educational Continuum



Mukesh Krishnan, a slow learner, hails from a financially disadvantaged background in Virudhunagar. He dropped out of school for a period of 2 months and started supporting his father in daily labour masonry work. Hand in

Hand's team intervened, advocating for Mukesh's return to school and emphasising the importance of education. With their encouragement, Mukesh has since resumed his studies and is currently making commendable progress.

He attended the Class 10 board exam conducted in March 2024.



A young girl with dark curly hair, wearing a blue school uniform with a white collared shirt and a blue cardigan, is smiling warmly at the camera. She is holding an open book in front of her, and the pages show a colorful illustration of a landscape with a path through a forest. In the background, other students in similar uniforms are visible, and a world map is hanging on the wall. The overall atmosphere is one of a happy, educational environment.

ONGOING PROJECTS



Generating Water Storage

Supported by: Audemar Watkins Foundation

Location: Tamil Nadu, India

Average annual rainfall in Jawadhu Hills is 1100 mm, whereas the agricultural productivity is low due to non-availability of water harvesting structures and top soil erosion. The region also faces insufficient availability of water for drinking, household activities and irrigation at critical stages of crop growth which leads to poor production and productivity.

As soil water retention is very poor by natural means in the region, there is a scope for structural intervention by improving water retention ability. One of the low cost and efficient systems of structural means proven by Hand In Hand in the same locality is 'Shallow Wells'.

Efforts have also been placed at increasing the density of the Jawadhu Hills Forest by facilitating tribal farmers with alternative irrigation methods by taking up tree crops.

Specific objectives:

- 🚩 Creating 300 shallow wells as alternative irrigation sources.
- 🚩 Taking up horticulture plantations in 300 acres @ 100 plants / acre.
- 🚩 Training all the 300 tribal farmers on water conservation, plant maintenance and joint forest management.

Harvesting Hope



Starting with just one barren acre of land, Mr. Natrajan from Nammiyampattu village has turned it into a thriving, profitable piece of earth. Half of his land is now dedicated to main crops like silver oak and pepper.

The key to this transformation was the construction of shallow wells under Hand in Hand's intervention, a seemingly simple idea with profound implications. These wells promised an abundance of water resources, which, in turn, meant additional income for the farmers. The wells help in storing water fed by rainfall as well as borewell tubes. Mr. Natrajan saw the potential and embraced it wholeheartedly.

The other half of his farm boasts a vibrant canvas, adorned with intercrops like Marigold, roses, and cock combs. He earned an impressive ₹ 60,000 in the past 10 months selling Marigold.

Recently, he celebrated his first successful harvest of roses and cock combs, adding an extra ₹ 13,000 to his growing income. And more income was on the horizon as his additional crops of potato and Indian Sarsaparilla were in the leaf development stage.

Mr. Natrajan's organic farming journey resonated with the power of hard work, and the extraordinary potential that lay within the natural resources of Jawadhu Hills.





Telemedicine Health Services

Supported by: JK Wonderland Foundation

Location: Bihar and Tamil Nadu, India

Due to inadequate health infrastructure, limited health service, low literacy, and lack of opportunities, the health indicators in Jawadhu Hills of Tamil Nadu and Nawada district of Bihar is significantly lower than urban areas.

The team mobilises people by door-to-door visits wherein trained nurses collect the patient's information and vitals in Tele-health application. They facilitate the video consultation of pre-scheduled roster with well-qualified doctors. The doctors review the patient history and diagnosis details, based on which medicines are prescribed to the patients. Medicines are delivered to the patients at their doorstep with detailed explanation of how to intake the medicines. Patients get referred for secondary treatment if required. A total of 9,621 people have benefitted through 365 telemedicine sessions.



Enterprise Creation & Business Development

Supported by: Schock Foundation & Humanium

Location: Maharashtra, India

In the district of Pune, most of the area is industrial, and rural women have potential to start their own enterprises. However, they lack the skills, business development knowledge, and financial support. India has the lowest percentage of skilled workforce among rural women as they are only dependent on agriculture. Lack of guidance, moral support and financial constraints are the gaps to be bridged. Keeping this in mind, Hand in Hand is implementing a scalable, efficient and comprehensive project for "Creating enterprises to strengthen rural women's livelihood", which will provide the suitable skilling opportunity to rural women and aiding them to create their own enterprises to become financially independent.

Generating Income through Spices



In response to identified needs, the Hand in Hand team organised a 4-day spices-making skill training for 20 Self Help Group women from Kurali Panchayat in Pune district. After the training, 12 women initiated the homemade spices enterprise under the brand “Stri-Shakti Spices – The Taste of a Mother’s Hand”. Initially, they offered samples to ensure quality and gathered feedback from other women using their spices.

Together, they identified an opportunity to create an enterprise in the Maharashtra Industrial Development Corporation (MIDC) area, aiming to supply spices to canteens and nearby households meeting their daily demand. The women were also supported with SHG Module training, Business Development training, and Financial and Digital Literacy training.

Furthermore, Hand in Hand arranged exposure visits to the Maval Masala-making group of Sate Panchayat and Simantini Papad-making group from Jambhul Panchayat, both of which were supported previously by Hand in Hand under other projects. These exposure visits enable women to understand the benefits of group-based enterprises, record keeping and teamwork. The women are truly inspired by visiting other enterprises and have gained the confidence to enhance their enterprises and improve their businesses.



Strengthening Rural Women's Livelihoods

Supported by: City of Geneva, Meyrin, SIG, UTIL Foundation,
Rosalynd Foundation

Location: Kratie Province, Cambodia

Cambodia is a lower income country tucked in Southeast Asia, and is witnessing its developmental curve. The United Nations quotes that over 80% of the women here are a part of the labour force.

Currently, interventions focusing on building the capacities and empowering women from economically challenged households, for exercising their rights and developing their entrepreneurship skills are carried out by Hand in Hand. This is implemented by gathering them into Self Help Groups (SHG). The SHG women are trained to make prudent financial decisions. Thrust is being provided to enable usage of digital technology through skill training, and to create access for business-to-business services and market engagement process.

Additionally, impetus is laid to raise awareness on gender, health and environment among men, women and youth to bring about attitudinal and behavioural changes in various personal, cultural and social practices.

NEW PROJECTS





Crafting Agricultural Productivity

Supported by: Sandoz Foundation

Location: Tamil Nadu, India

As climate change takes a toll on farm productivity and water availability, semi arid areas are found to be in a stressed situation. The objective of this project lies in rejuvenating unproductive land resource, by equipping 300 marginal farmers with climate resilient agriculture and farming technologies (CRAFT) to increase farm income and regain green cover.

This can be achieved with the following approach:

- 👉 Promoting effective water management for crop production and water needs of the community.
- 👉 Training farmers on climate resilient agriculture techniques and transferring farm skills through in-person, e-learning and digital farm school platforms.
- 👉 Supporting farmers to handle climate change effects by giving them access to farming technologies.

GENERAL ASSEMBLY



Dr. Kalpana Sankar – President

With a double doctorate – one in nuclear physics and another in gender studies, Dr. Kalpana Sankar has specialized in participatory assessment of Self Help Groups, NGOs, participatory rural appraisal, gender-differentiated impact, developing monitoring tools and indicators and preparation of manuals / guidelines on gender issues for the past 20 years. She has handled several international missions and received special commendation from the United Nations Office for Project Services. Dr. Sankar has trained high level government delegates from South Africa and Afghanistan and has supported microfinance and poverty reduction programs in Afghanistan and Brazil. She has been a consultant to UNDP, UNOPS, Wetlands International and Christian Aid. She was awarded the Nari Shakti

Puraskar in 2017 and the Global Award for Women Empowerment from UN Women and Kingdom of Bahrain.

Dr. Sankar is currently Managing Trustee of Hand in Hand India and Managing Director of Belstar Microfinance Private Ltd. She has received scholarships to attend the INSEAD Business School and HBS – ACCION program and has been a student of the TRIUM E-MBA course. In 2009, she was felicitated by the US Congress as a leading Woman Social Entrepreneur in recognition of her role in providing leadership and fostering economic growth in local communities.

Ambassador Amitava Tripathi – Founder Member

Mr. Tripathi has been a distinguished Indian diplomat, having served the Indian Foreign Service since 1971. He has held different critical assignments in Karachi, Dhaka, UNO apart from being India's ambassador to Brazil and Switzerland. A postgraduate from Cambridge University, Mr. Tripathi, following his laying down office, has dedicated himself to social development and charity work. Apart from serving Hand in Hand Switzerland he has been involved with Action for Food Protection as President of the Governing Body. Mr. Tripathi is also on various panels of the Ministry of External Affairs, Govt. of India and is invited to deliver addresses and share his experience in various international platforms.



Ms. Vera P. Weill Halle



Ms. Weill Halle has over 40 years of experience working with international organizations and in the non-profit sector. Vera started her career working with Population Reference Bureau, in Washington DC, and later joined the UN Secretariat and subsequently the International Fund for Agricultural Development (IFAD) in Rome. She was head of delegation in a number of the UN and other international conferences. She is currently running her own firm, Brighter Ventures, for the empowerment of women.

Mr. R. Todd Wade

Mr. Wade comes with deep technical and cybersecurity expertise working in global environments with experience managing people, processes and technology across a variety of industry sectors. He has completed his Trium MBA – jointly issued by NYU – Stern, HEC (Paris) & LSE.



Mr. Arndt Soret – Chief Executive Officer



Mr. Soret is a senior Corporate Counsel and Lawyer with over 15 years of experience in commercial law. He has worked primarily in Europe and UK with corporate giants such as Toshiba, Symantec and Lonza. Highly specialized and known for his negotiation acumen, Mr. Soret comes with strong business knowledge and passion having briefly worked for the UN and a law firm in the US.

Wanting to make a positive change and the world better since he was young, especially since he heard about alarming infant mortality rates, Mr. Soret has dedicated his passion towards social causes. He co-founded Humanium, a voluntary child rights oriented non-profit in 2008 in Switzerland, Germany and France. Through Humanium, he has visited grassroots projects in India, a place which transformed him and where he has made some of his closest friends. Calling himself, 'an Indian at heart', Arndt is dedicated and committed towards making a difference to those who most need it!

Ms. Mihoko Kobayashi

Director of Management Committee Governance for the regions of Africa, Middle East, India, Oceania, Europe in a global corporate; also executive coach serving leaders to make a difference.

"I met Dr. Kalpanaa 10 years ago, inspired by her passion and the clear governance of Hand In Hand India, occasionally had my own charitable activities with the organization. I'm honored and delighted to have a part of it and hope to make my contribution with love and care."



Mr. Karim Paul Chbib



Mr. Karim Paul Chbib brings 10 years of experience as an entrepreneur along with him. He currently holds the Director position at Campus and supports young entrepreneurs to create, innovate and derive a path towards a successful business. Mr. Chbib's extensive experience in client engagement and management is a great value addition to the organization.

More authority has been delegated to the Executive Committee by the General Assembly and it is now functioning as the Board of Hand in Hand Switzerland.

Members of the Executive Committee:

Dr Kalpana Sankar – President

Mr Sandip Mookerjee – Director General

Mr Arndt Soret – CEO

Mr S Padmanabhan – Treasurer

Mr Arun Pabari – Member

Ms Pritha Mani – Member

Our Team



Mr. Sandip Mookerjee

Director General



Mr. M. David Martin

Consultant for partnerships
and fundraising



Ms. Sahaana Sankar

Fundraising &
Development Manager



Ms. Isabel Valdez

Volunteer Programme
Officer



Mr. Byrav N

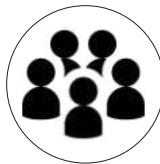
Field Coordinator

Our Impact



Jobs Created

8,679,210



Self Help Groups Formed

463,313



Households under Solid Waste Management

661,314



Hectares covered under Natural Resource Management

40,747



Children Mainstreamed in Government Schools

371,196



Women and Youth skill-trained

192,288

* The above mentioned data showcase the impact created by Hand in Hand India, as on January 2024.

Financials



Fiduciaire de Preux & Associés SA

Report of the statutory auditors on the limited statutory
examination of the financial statements of

**Hand in Hand Switzerland,
Meyrin**

for the year ended 31st December 2023

Lancy, June 11th, 2024
(ROR 23Z085)

Entreprise certifiée EXPERTsuisse  EXPERTsuisse Certified Company

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Report of the statutory auditor
on the limited statutory examination
to the General Assembly of

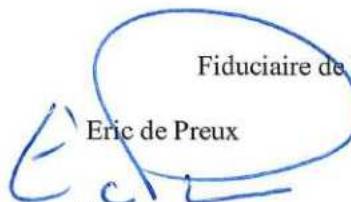
Hand in Hand Switzerland, Meyrin

As statutory auditor, we have examined the financial statements (balance sheet, profit and loss account and notes) of Hand in Hand Switzerland, Meyrin for the year ended 31.12.2023.

These financial statements are the responsibility of the Board. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the association's articles of incorporation.


Eric de Preux


Sophie Bonaguro
Auditor in charge

Fiduciaire de Preux & Associés SA
Licensed expert auditors

Lancy, June 11th, 2024
EDP/SB/23Z085/A7

Enclosures : - financial statements (balance sheet total CHF 248'226.74, profit and loss account and notes)

Hand in Hand Switzerland, Meyrin

Balance sheet as at 31 December 2023

	<u>Assets</u>	
	<u>2023</u>	<u>2022</u>
	CHF	CHF
<u>Current Assets</u>		
Cash		
Credit Suisse	<u>248'226.74</u>	<u>117'933.43</u>
	<u>248'226.74</u>	<u>117'933.43</u>
Total Assets	<u>248'226.74</u>	<u>117'933.43</u>
	<u>Equity and Liabilities</u>	
	<u>2023</u>	<u>2022</u>
<u>Current Liabilities</u>	CHF	CHF
Short-term liabilities		
Liabilities	<u>10'880.38</u>	<u>5'864.10</u>
Accrued expenses	<u>3'400.00</u>	<u>3'596.33</u>
	<u>14'280.38</u>	<u>9'459.43</u>
Total current liabilities	<u>14'280.38</u>	<u>9'459.43</u>
	<u>Equity</u>	
Retained earnings	<u>108'474.00</u>	<u>25'626.45</u>
Annual (loss) / profit	<u>125'472.36</u>	<u>82'847.55</u>
Total equity	<u>233'946.36</u>	<u>108'474.00</u>
Total Equity and Liabilities	<u>248'226.74</u>	<u>117'933.43</u>

Hand in Hand Switzerland, Meyrin

Profit and loss account 2023

Operating revenues

	<u>2023</u>	<u>2022</u>
	CHF	CHF
<u>Income</u>		
Donations	504'046.38	198'063.15
	<u>504'046.38</u>	<u>198'063.15</u>
Total operating revenues	504'046.38	198'063.15

Operating expenses

Contributions to Hand in Hand India	264'500.00	60'000.00
Contributions to Hand in Hand Cambodia	39'908.51	0.00
Generosity Search Port Louis	3'565.68	0.00
	<u>307'974.19</u>	<u>60'000.00</u>

Other operational costs

Other office expenses	640.50	906.12
Accounting and Audit fees	7'894.42	4'114.10
Consultant charges	61'482.24	49'268.33
	<u>70'017.16</u>	<u>54'288.55</u>

Total operating expenses	377'991.35	114'288.55
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(Financial costs) and financial income

Bank charges	(406.22)	(90.60)
	<u>(406.22)</u>	<u>(90.60)</u>
Taxes	(176.45)	(836.45)
Annual (loss) / profit	125'472.36	82'847.55

Hand in Hand Switzerland, Meyrin

Notes 2023

1) Description of the Association

Hand in Hand Switzerland is dedicated to poverty alleviation through job creation and integrated community development efforts and is part of a network organizations led by Hand in Hand India, a public charitable trust registered in India in 2002. The organisation implements projects in the areas of Women Empowerment, Microfinance, Child Labor Elimination, Education, Health, Environment, Information Technology and Governance.

Hand in Hand Switzerland was registered on the 23rd June, 2013.

The company has changed its name and its seat in 2021.

2) Details of the accounting principles applied in the financial statements

These financial statements have been prepared according to the articles of the Swiss law, specially according to the accounting principles and financial statements presentation (art. 957 to 960e of the Swiss Code of Obligations).

The financial statements are established based on the going-concern principle.

The accounts are in CHF.

No other information mentioned in the article 959c of the Swiss Code of Obligations has to be indicated here for the year ending 2023.



THANK YOU TO OUR PARTNERS

A successful year is not possible without fruitful partners. We remain grateful for their support and encouragement.



LONZA



JYLAG FOUNDATION

UTIL STIFTUNG

A special thank you to all our individual donors who helped us make a difference this year !



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<https://hihswiss.org/>